

NEW JERSEY TEACHER RETIREMENT COUNTDOWN CHECKLIST



33 things you MUST do before retiring.

Pave the way for a smooth transition into your retirement with this helpful checklist to stay organized with all the tasks needed in order to retire.

STEP 1

TASKS YOU NEED TO DO ONE TO FIVE YEARS BEFORE RETIRING

> DUE DATE

STEP 2.

TASKS YOU NEED TO DO ONE YEAR BEFORE RETIRING

> DUE DATE

STEP 3.

TASKS YOU NEED TO DO 90 DAYS BEFORE RETIRING

> DUE DATE

STEP 4

TASKS YOU NEED TO DO ONCE YOUR RETIREMENT IS APPROVED

DUE DATE





We wish you a happy retirement journey!

CALL **973-316-6058**

for a consultation with a local educator specialist.

EMAIL: alan@sfs-fp.com



Keep this on your desk, fridge or bulletin board to help you stay on track!

The process to plan retiring from the school district is complex with a lot of boxes to check off as you prepare. Fill in your goal retirement date, place the checklist in a visible place to help you stay on track, follow our checklist and reach out to us with any questions.

KEY DOCUMENTS

Here is a cheatsheet of all the documents you will need. These are also included in the checklist below.

- ☐ **SOCIAL SECURITY** benefits statement (SSA.gov)
- □ NJTPAF estimate
- ☐ **HEALTH** insurance benefits
- ☐ **SPOUSAL** health plan (if applicable)
- ☐ **INVESTMENT & RETIREMENT** account statements
- ☐ **WILL**, power of attorney, and medical directives
- ☐ **BUDGET,** living expenses and goals
- ☐ **OTHER** retirement benefits (out-of-state or other previous employer)



KEY DATES

Here is a cheatsheet of all the dates you will need to stay on top of. These are also included in the checklist below.

1 YEAR BEFORE RETIREMENT

Fill in due date

- □ **DECIDE** on the date you wish to retire
- ☐ NOTIFY district
- ☐ **CONSIDER** the impact of post-retirement employment of your benefits

90 DAYS BEFORE RETIREMENT

Fill in due date

- ☐ **SUBMIT** Retirement Application and related forms to the NJTPAF
- ☐ **INQUIRE** on any unused sick or vacation pay and dates to be paid and submit a salary reduction agreement
- ☐ **PREP** paperwork and plan to pay off service purchase*
- □ **STUDY** options for health care insurance coverage after retirement

31 days before

Fill in due date

- ☐ **ENROLL** in your former employer's or the NJ health insurance program
- □ **PLAN** party and/or a vacation!

RETIREMENT DATE!

Fill in due date

ADDITIONAL RESOURCES

Sequoia Financial Services

www.sfs-fp.com alan@sfs-fp.com CALL 973-316-6058 to be connected to a local educator specialist NJ State Division of Pensions & Benefits http://www.state.nj.us/treasury/pensions/

http://www.state.nj.us/treasury/pensions/609-292-7524

Social Security

www.SSA.gov (800) 772-1213

Healthcare and Medicaid

www.healthcare.gov (800) 318-2596



GOAL DATE:

Fill in your retirement date

When I retire, I'll be able to:

ONE TO FIVE YEARS

BEFORE RETIRING

ONE YEAR

BEFORE RETIRING

3. BEFORE RETIRING

ONCE RETIREMENT IS
APPROVED

DUE DATE:

- □ **USE** this time to reduce your debt load and increase your financial nest egg*
- ☐ **RE-EXAMINE** your financial goals, adjust your savings and investments to meet these goals*
- ☐ **ATTEND** a pre-retirement seminar*
- OBTAIN the financial and legal advice you may need to plan your estate (*referrals provided)
- ☐ **UPDATE** your will, power of attorney and health care directive
- ☐ **START** creating an income plan*
 - ☐ Living expenses Needs/wants/wishes analysis*
 - Use the retirement estimate calculator on the Pension Web site to estimate your retirement benefit*
 - ☐ Consider obtaining an analysis for your optimum benefit selection*
 - ☐ Request a benefit estimate from Social Security Review and plan options*
 - ☐ Explore any other retirement benefits for which you may be eligible*
 - ☐ Optomize your investment portfolio*
- □ REVIEW your health insurance and other insurance needs*
- CONSIDER where you want to live and the availability of health insurance
- □ **START** verifying previous public employment for possible purchase of service credit
- MEET with a CERTIFIED FINANCIAL PLANNER™ professional for a holistic view

DUE DATE:

- ATTEND a group meeting and receive a benefit estimate
- □ **DECIDE** on the date you wish to retire
- KNOW that healthcare costs WILL rise in retirement
 - Evaluate strategies to help you fund them
 - Determine if long term care insurance (LTCI) should be purchased*
- ☐ **CHECK** with your employer's Human Resources office about their retirement procedures
- ☐ STUDY options for health care insurance coverage after retirement-consider costs needs and availability*
- □ **DETERMINE** if there is additional service credit to purchase*
- DECIDE what to do with the money in your voluntary tax-deferred retirement investment plans (403b, 457, IRA, Roth)*
- $\hfill \Box$ **CONFIRM** years of service
- MEET with a CERTIFIED FINANCIAL PLANNER™ professional for an overall view

DUE DATE:

- CONSIDER the merits of delaying Social Security in exchange for a guaranteed increase in benefits
- DECIDE on the retirement options (Social Security) best suited to the needs of you and your family*
- □ SUBMIT Retirement Application and related forms to the NJTPAF
- INQUIRE on any unused sick or vacation pay and dates to be paid and submit a salary reduction agreement if needed to defer taxes.*
- PLAN to purchase service credit (after tax vs pre-tax accounts?)*
- ☐ CREATE and implement plan to draw income from 403b, 457, IRA, Roth (if needed), these accounts have an IRS mandated required beginning date (RBD) at age 72*
 - Determine if drawing on investments and receiving unused sick pay or vacation time will aff ect your taxes or other benefits such as Medicare, etc.
 - Budget Needs/wants/wishes analysis* Finalize your living expense needs and income plan*
- MEET with a CERTIFIED FINANCIAL PLANNER™ professional - there's still time

DUE DATE:

- □ ENROLL in your former employer's or the health insurance program within 31 days after your effective date of retirement, if you want coverage
- ☐ **RECEIVE** and review your first benefit payment
- ☐ **RECEIVE** and review your first payment from 403b, 457, IRA, Roth
- □ CONSULT with a CFP (R) professional in retirement to continue financial confidence.



NEED HELP WITH THIS PROCESS?

Most of these tasks are services and advice that can be provided by Sequoia Financial Strategies for \$375 consultation and can be waived.*

*Answer three quick questions to see if you qualify



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*these are services/advice provided by Sequoia





Important Notes:	

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